



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **Intern - Missing Migrants Project and Migration Data Portal**

Duty Station : **Home based**

Classification : **Intern, Grade Other**

Type of Appointment : **Internship, six months**

Estimated Start Date : **As soon as possible**

Closing Date : **02 May 2021**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Background information

The International Organization for Migration (IOM) conducts and supports research designed to guide and inform migration policy and practice. The Global Migration Data Analysis Centre (GMDAC), based in Berlin, Germany, responds to IOM's call for upgrading its capacity to collect and analyse migration data, and to develop closer partnerships with data providers and academic institutions. The centre acts as a data hub for decision-makers and practitioners seeking the best available migration data.

Since 2014, IOM's Missing Migrants Project (MMP) has collected data on the deaths of more than 40,000 migrants worldwide. The MMP data and reports are publicly available and used by a range of stakeholders, including policy makers, academia, news agencies, and other development and humanitarian actors. The database, which has become a global reference point on the dangers of irregular migration routes, is designed to build the evidence base on risky migratory journeys but is also used to support advocacy efforts that push for policies promoting safe migration.

GMDAC also manages the Global Migration Data Portal (Portal), which serves as a unique access point to timely, comprehensive migration statistics and reliable information about global migration data. The Portal features an interactive world map with key migration statistics, information on recent migration trends and migration data sources, overviews of countries' migration governance, and migration-related targets in the Sustainable Development Goals, among other information. Since its launch in December 2017, the Portal has become a key knowledge platform and resource on migration data and information as well as an important tool for migration stakeholders to build their migration data capacities. Furthermore, the Portal is mentioned in the Global Compact for Safe, Regular and Orderly Migration (GCM) as a key migration data repository in the migration field.

Supervision

Under the overall supervision of the Director of GMDAC and direct supervisor of the GMDAC's Senior Programme Coordinator, the successful candidate will assist with ongoing work on the Missing Migrants Project and the Global Migration Data Portal, as well as other tasks that may arise.

Core Functions / Responsibilities:

1. Assist with timely research and analysis of emerging international migration trends, including support with data analysis work at GMDAC.
2. Support content updates of the Migration Data Portal's key sections, such as thematic pages, and assist on a needs basis with backstopping the Portal Alert, the monthly newsletter about new or updated content on the Portal.
3. Support general data collection and analysis for the Missing Migrants Project as needed, especially looking at information from online media.
4. Support tagging of missing migrants-related articles for the improvement of media monitoring tools.
5. Support the management of the Missing Migrants Project database.
6. Contribute to the preparation of thematic reports and policy- and data-related briefings on topics of relevance to the Missing Migrants Project and the Migration Data Portal, by collating data, reviewing pertinent literature, and providing research assistance as required.
7. Support the planning and coordination of communications related to the Missing Migrants Project and Migration Data Portal more broadly, including through digital communications, such as social media campaigns and content production.
8. Contribute to data bulletins and policy-oriented articles on key themes as they arise, particularly with regards to the 2030 Agenda for Sustainable Development and the Global Compact for Safe, Orderly and Regular Migration.
9. Assist with the preparation of presentations and communications materials, as well as with the organization of events, as necessary.
10. Perform such other duties as may be assigned.

Training Components and Learning Elements

It is expected that the selected intern will:

- Gain experience in an international organization, including understanding the dynamics of regional and international initiatives.
- Gain experience in data and information management in the context of a dynamic international organization.
- Learn to work with offices around the world on issues involving knowledge management and data on a variety of themes.
- Work in an international team based in different locations around the world.

Required Qualifications and Experience:

Education

University degree in international affairs or a related field from an accredited academic institution.

Experience

- Demonstrated experience in working in research and data, ideally also in the migration field

Skills

- Demonstrated interest in migration-related issues;
- Strong research, writing, communications and analytical skills, previous work/internship experience in the migration field is an advantage;
- Strong computer literacy, including experience with Excel and other analysis programmes, as well as content management systems. Familiarity with natural language processing and/or assisted machine learning processes an asset;
- Strong organizational skills, with practical experience of how to multi-task, prioritize and work independently;
- Ability to understand the Centre and Organization's structure and portfolios.

Languages

IOM's official languages are English, French, and Spanish.

For this position, fluency in English is required (oral and written). Working knowledge of French, Spanish, German and/or Arabic is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

Note

Eligibility and Selection

This internship position is available for 2021 as part of IOM's Diversity and Inclusion Internship Program. A main condition is that applicants should be citizens of countries which are not part of the OECD-DAC. In other words, this internship position is open to applicants from the Global South.

In 2021 Diversity Internships will be done remotely (teleworking). Interns will receive a monthly stipend, plus an amount to cover office and internet costs.

IOM strongly encourages applications from women, persons with disabilities, LGBTI+ individuals, persons belonging to indigenous or tribal peoples, or ethnic minorities. We strongly suggest you mention in your application your belonging to any of the aforementioned groups. All information will be treated confidentially.

If you would like to explore all vacancies that are part of the 'Diversity and Inclusion Internship Program 2021', please go to: www.iom.int/diversityinternships

In general, the Internship Programme aims at attracting talented students and graduates who:

- a) have a specific interest in, or whose studies have covered, areas relevant to IOM programmes and activities;
- b) are holding a scholarship for internship placements in international organizations and/or for whom internship is required to complete their studies; or
- c) are sponsored by governmental/non-governmental institutions and/or academia to work in specific areas relevant to both IOM and the sponsor;
- d) are either students approaching the end of their studies and preparing a thesis, or recently graduated, who have less than two years of relevant working experience;
- e) are between 20 and 36 years of age.

This internship programme will be supporting the Global Migration Data Analysis Centre (GMDAC) in Berlin, Germany. As this will be a teleworking opportunity and will be required to overlap with the duty station, please consider the time difference in the duty station prior to applying.

Only shortlisted candidates will be contacted, and additional enquiries will only be addressed if the candidate is shortlisted.

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

The successful candidate is expected to demonstrate the following values and competencies:

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

The appointment is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

No late applications will be accepted.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 02 May 2021 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 12.04.2021 to 02.05.2021

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: INT 2021 18 Intern - Missing Migrants Project and Migration Data Portal - Homebased (56927584) Released

Posting: Posting NC56927585 (56927585) Released