



Open to Internal and External Candidates Internship Notice

Position Title : **Intern - Data Governance and Capacity Development
Global Migration Data Analysis Centre (GMDAC)**

Duty Station : **Berlin, Germany**

Reference Code : **Intern-DE1-2022-15**

Classification : **MSA**

Type of Appointment : **Internship - 3 Months (full-time)**

Estimated Start Date : **As soon as possible**

Closing Date : **25 November 2022**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

The Global Migration Data Analysis Centre (GMDAC) is part of IOM's International Cooperation and Partnership Department (ICP) and is responsible for providing migration stakeholders with a better understanding of global migration data. GMDAC is involved in a variety of tasks including knowledge management, capacity building, data collection and analysis.

GMDAC manages the Global Migration Data Portal (Portal), which serves as a unique access point to timely, comprehensive migration statistics and reliable information about global migration data. The Portal aims to help policy makers, national statistics officers, journalists and the general public navigate the increasingly complex landscape of international migration data, currently scattered across different organisations and agencies.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Working under the overall direction of the Chief of GMDAC and the direct supervision of the Data Innovation and Capacity Development Officer- Data Governance and Capacity Development (DGCD) team- and in close coordination with the Data and Policy Officer

(DGCD), the intern will assist in data aspects of DGCD initiatives. In particular, it is foreseen that the Intern will:

Core Functions / Responsibilities:

1. Support the implementation of global, regional, and national capacity development activities; in particular, through the preparation of training materials and organisation of events;
2. Assist in the process of developing migration data capacity development tools, such as supporting the drafting of a training curriculum on migration data;
3. Support GMDAC's DGCD team in coordinating trainings and other capacity development activities with IOM regional and country offices ;
4. Attend and take notes in relevant team meetings, and meetings with external stakeholders;
5. Perform such other related duties as may be assigned.

Required Qualifications and Experience

Education

University degree in Economics, Statistics, International Relations, Social Sciences, Development Studies, International Affairs or any related discipline.
Please refer to the "other" section for more information about eligibility criteria.

Experience

- Demonstrated interest in migration data analysis and statistics;
- Strong computer literacy;
- Ability to understand the Organization's structure and portfolios in a timely manner;
- Ability to work effectively and harmoniously in a team of colleagues of varied cultural and professional backgrounds;
- Ability to produce quality work accurately and concisely according to deadlines;
- Practical experience in multitasking, prioritizing and working independently;

Languages

Very good knowledge of spoken and written English, Knowledge of another official IOM language (French, Spanish) is an advantage

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found under the following [link](#).

Other

Applicants must be between 20 and 36 years of age to be eligible to apply for an internship.

Applicants to IOM internships must, at the time of application, meet one of the following requirements:

- Be enrolled in the final academic year of a first university degree programme (minimum bachelor's level or equivalent); or
- Be enrolled in a graduate school programme (second university degree or equivalent, or higher); or
- Have graduated with a university degree (as defined in 4.1(a) or (b) above) and, if selected, must commence the internship within one year of graduation.
- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.
- This post is subject to local recruitment. Only persons holding a valid residence and work permit for Germany will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their application including a CV and a cover letter. Interested candidates are invited to submit their applications including a cover letter (not exceeding one page), CV and relevant certificates and references by email at iomdejobs@iom.int.

Please indicate your name, reference code and position title in the email subject.

Due to the large volume of applications, only shortlisted candidates will be contacted.

Posting period:

From 17 November 2022 to 25 November 2022.

Contact:

International Organization for Migration / Germany
Human Resources
Lizzy Gwanihu
Email: iomdejobs@iom.int